

9 SEP 1981

MEMORANDUM FOR: Chief, Plans and Programs Staff

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FROM:

Chief, Procurement Management Staff

SUBJECT: Strategic Plan Update

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1. I have reviewed the strategic plan in those areas involving procurement and believe the goals and objectives we set at last year's conference continue to be firm. In addition, however, I believe that we should anticipate considerable growth in requirements for services by procurement personnel. Many of these increased demands will fall on the decentralized teams and be met by the requirements offices such as OSO or ORD increasing the T.O.s of their decentralized teams. We are already getting some of this as NFAC has advised that they will add a GS-14 contracting officer and a GS-07 secretary to their contracting staff. OSO has advised its contracting team that heavy increases in procurement should be expected and that it will probably need to increase the T.O. Procurement Division, with the NPIC update and the O.C. recapitalization, is also getting vibrations of sharply increased activity.

2. To fill vacancies occurring on decentralized teams, personnel are recruited by PMS, assigned to PD (usually) for their early indoctrination and moved to the team when they are ready or operational requirements dictate. Alternatively, personnel are recruited by PMS and are assigned to PMS for orientation and moved directly to a team.

3. With the system described above, there is excessive turnover in PD and also in OL/PMS. It may be that one of our office level goals should be to increase (perhaps double or triple) the size of the OL/PMS T.O. with the thought being that we have a nucleus of qualified procurement personnel to fill vacancies either in PD or in the team. The objective would be to reduce to a minimum the churning effect our present system has on Procurement Division and to recognize that OL/PMS will have as a key function the acquisition, storage and issue of qualified procurement personnel.

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